



## Professional Affiliations

ex-chair of the board of stewards of the Outcome Mapping Learning Community; member of the steering committee for the Peacebuilding Evaluation Consortium; advisor to USAID on complexity-aware monitoring and evaluation; active member of the American Evaluation Association, the European Evaluation Society and ReLAC.

## Publications

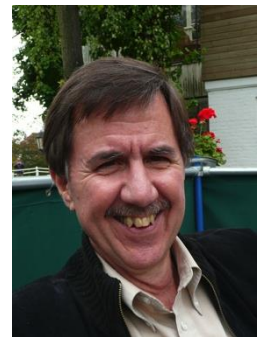
Ricardo has written for publication in English, Spanish and Portuguese on the economy and politics of Central America in the 1980s, strategic risk management in development and civil society development. Currently he writes on evaluating international networks and Outcome Harvesting, most recently as a tool for developmental evaluation.

# Ricardo Wilson-Grau

## Biography

### Overview

Ricardo Wilson-Grau is an independent evaluator and organizational development consultant supporting social change organizations, and in particular international networks and development donors. He resides in Rio de Janeiro, Brazil.



### Current Work

Since 2003, he has concentrated his work on evaluation of dozens of international social change networks and organisations and the programmes of major development funders, including ActionAid, CARE International, CIAT, Doen Foundation, Hivos, IDRC, Ford, Oxfam Novib, PSO, the Open Society Institute, UN Trust Fund to End Violence Against Women, and the World Bank Institute. Through this evaluation work, with colleagues he developed the “Outcome Harvesting” tool that now has been used to collect and make sense of thousands of outcomes from the work of over four hundred NGOs, CBOs, government agencies, multilaterals, research institutes and networks in 143 countries around the world.

### History

A graduate *magna cum laude* of the Universidad de Puerto Rico, Ricardo holds an MA in the political economy of development from Goddard College, Plainfield, VT, USA. He has worked in international development since the 1960s, including as a surveyor and community development worker in Colombia, field director for the American Friends Service Committee in Guatemala, director of the Latin American Programme of experiential Friends World College, journalist and managing director of Inforpress Centroamericana in Guatemala, senior manager with Greenpeace International in Amsterdam, and foreign aid advisor with Novib, the Dutch Oxfam.